

Faculty Workload Formula Calculation Values Undergraduate Courses

Course Codes Based on Contact Hours

Code	Category	Contact Hours	Percent FTE	Workload Value	Adjunct Pay	Overload Pay	Notes:
L	Regular Course	12	0.083	1			12 contact hours = 1 FTE
		1	0.083	0.083	\$ 670.00	\$ 605.00	1 hour = 0.083333333 FTE
		2	0.167	0.167	\$ 1,340.00	\$ 1,210.00	Workload Value Calculation:
		3	0.250	0.250	\$ 2,010.00	\$ 1,815.00	# hrs x 0.083333333 = Workload Value
		4	0.333	0.333	\$ 2,680.00	\$ 2,420.00	Example: 3 hrs x 0.083333 = 0.25
		5	0.417	0.417	\$ 3,350.00	\$ 3,025.00	Overload Pay Calculation:
		6	0.500	0.500	\$ 4,020.00	\$ 3,630.00	# hrs x \$605.00
		7	0.583	0.583	\$ 4,690.00	\$ 4,235.00	Example: 3 hrs x \$605.00 = \$1815.00
		8	0.667	0.667	\$ 5,360.00	\$ 4,840.00	
		9	0.750	0.750	\$ 6,030.00	\$ 5,445.00	
		10	0.833	0.833	\$ 6,700.00	\$ 6,050.00	

Code	Category	Contact Hours	Percent FTE	Workload Value	Adjunct Pay	Overload Pay	Notes:
B	Lab Course	15	0.067	1			15 contact hours = 1 FTE
		1	0.067	0.067	\$ 536.00	\$ 484.00	1 hour = 0.06666 FTE
		2	0.133	0.133	\$ 1,072.00	\$ 968.00	Workload Value Calculation:
		3	0.200	0.200	\$ 1,608.00	\$ 1,452.00	# hrs x 0.06666 = Workload Value
		4	0.267	0.267	\$ 2,144.00	\$ 1,936.00	Example: 2 hrs x 0.06666 = 0.133
		5	0.333	0.333	\$ 2,680.00	\$ 2,420.00	Overload Pay Calculation:
		6	0.400	0.400	\$ 3,216.00	\$ 2,904.00	# hrs x \$484.00
		7	0.467	0.467	\$ 3,752.00	\$ 3,388.00	Example: 3 hrs x \$484.00 = \$1452.00
		8	0.533	0.533	\$ 4,288.00	\$ 3,872.00	
		9	0.600	0.600	\$ 4,824.00	\$ 4,356.00	
		10	0.667	0.667	\$ 5,360.00	\$ 4,840.00	

Course Codes Based on Number of Students Enrolled

Code	Category	Number of Students	Percent FTE	Workload Value	Adjunct Pay	Overload Pay	Notes:
A	Applied Music Course	18	0.056	1			18 students = 1 FTE for a 1 contact hour course
		1	0.056	0.056	\$ 446.67	\$ 403.33	Workload Value Calculation (For a 1 contact hour course) :
		2	0.111	0.111	\$ 893.33	\$ 806.67	# students x 0.055555555 = Workload Value
		3	0.167	0.167	\$ 1,340.00	\$ 1,210.00	1 student x 0.055555555 = 0.056
		4	0.222	0.222	\$ 1,786.67	\$ 1,613.33	Example: 6 students x 0.055555555 = 0.333333333
		5	0.278	0.278	\$ 2,233.33	\$ 2,016.67	Overload Pay Calculation:
		6	0.333	0.333	\$ 2,680.00	\$ 2,420.00	# students x \$403.33
		7	0.389	0.389	\$ 3,126.67	\$ 2,823.33	Example: 6 students X \$400.33 = \$2,420.00
		8	0.444	0.444	\$ 3,573.33	\$ 3,226.67	If Course does not have 1 contact hours:
							Notify Institutional Research for proper calculations.

Course Codes Based on Number of Students Enrolled

Code	Category	Number of Students	Percent FTE	Workload Value	Adjunct Pay	Overload Pay	Notes:
N	By Arrangement	72	0.014	1			72 students = 1 FTE for a 3 contact hour course
		1	0.014	0.014	\$ 111.67	\$ 100.83	Workload Value Calculation (For a 3 contact hour course) :
		2	0.028	0.028	\$ 223.33	\$ 201.67	# students x 0.013888 = Workload Value
		3	0.042	0.042	\$ 335.00	\$ 302.50	1 student x 0.0138888 = 0.014
		4	0.056	0.056	\$ 446.67	\$ 403.33	Example: 18 students x 0.0138888 = 0.25
		5	0.069	0.069	\$ 558.33	\$ 504.17	Overload Pay Calculation:
		6	0.083	0.083	\$ 670.00	\$ 605.00	# students x \$100.83
		7	0.097	0.097	\$ 781.67	\$ 705.83	Example: 5 students X \$100.83 = \$504.17
		8	0.111	0.111	\$ 893.33	\$ 806.67	If Course does not have 3 contact hours: Notify Institutional Research for proper calculations.

Code	Category	Number of Students	Percent FTE	Workload Value	Adjunct Pay	Overload Pay	Notes:
R	Research	15	0.067	1			15 students = 1 FTE for a 3 contact hour course
	By Arrangement	1	0.067	0.067	\$ 536.00	\$ 484.00	Workload Value Calculation (For a 3 contact hour course) :
	No More than 3 students	2	0.133	0.133	\$ 1,072.00	\$ 968.00	# students x 0.066666666666 = Workload Value
		3	0.200	0.200	\$ 1,608.00	\$ 1,452.00	1 student x 0.06666 = 0.067 Example: 3 students x 0.06666666 = 0.200
							Overload Pay Calculation: # students x \$484.00 Example: 3 students X \$484.00 = \$1,432.00 If Course does not have 3 contact hours: Notify Institutional Research for proper calculations.

Code	Category	Number of Students	Percent FTE	Workload Value	Adjunct Pay	Overload Pay	Notes:
S	Student Teacher Intern	40	0.025	1			40 students = 1 FTE for a 6 contact hour course
		1	0.025	0.025	\$ 201.00	\$ 181.50	Workload Value Calculation (For a 6 contact hour course) :
		2	0.050	0.050	\$ 402.00	\$ 363.00	# students x 0.025 = Workload Value
		3	0.075	0.075	\$ 603.00	\$ 544.50	1 student x 0.025 = 0.025
		4	0.100	0.100	\$ 804.00	\$ 726.00	Example: 10 students x 0.025= 0.25
		5	0.125	0.125	\$ 1,005.00	\$ 907.50	Overload Pay Calculation:
		6	0.150	0.150	\$ 1,206.00	\$ 1,089.00	# students X \$181.50
		7	0.175	0.175	\$ 1,407.00	\$ 1,270.50	Example: 10 students x \$181.50 = \$1,815.00
		8	0.200	0.200	\$ 1,608.00	\$ 1,452.00	If Course does not have 6 contact hours:
		9	0.225	0.225	\$ 1,809.00	\$ 1,633.50	Notify Institutional Research for proper calculations.
		10	0.250	0.250	\$ 2,010.00	\$ 1,815.00	

*updated 07012017