

**UT MARTIN BACCALAUREATE SOCIAL WORK PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES**

Summary of the Program's Assessment Plan | Generalist Practice

Assessment Measure #1: Capstone Paper	
Dimension(s) assessed:	CSWE Competencies 1 – 9
When/where students are assessed:	SWRK 460: Social Work Senior Seminar (Capstone) in the Semester Prior to SWRK 490: Internship
Who assessed student competence:	All Social Work Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4.0/5.0 (Scale 1 – 5)
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	70% of students
Assessment Measure #2: Field Evaluation	
Dimension(s) assessed:	CSWE Competencies 1 – 9
When/where students are assessed:	End of SWRK 490: Internship
Who assessed student competence:	Field Supervisor and Field Liaison
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4.4/5.0 (Scale 1 – 5)
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80% of students

Assessment Measure #3: Exit Exam	
Dimension(s) assessed:	CSWE Competencies 1 – 9
When/where students are assessed:	Final Field Seminar of SWRK 490: Internship
Who assessed student competence:	Field Coordinator
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4.6/5.0 (Scale 1 – 5)
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	85% of students
Assessment Measure #4: Combined Measures	
Dimension(s) assessed:	CSWE Competencies 1 – 9
When/where students are assessed:	A combined score calculated from Assessment Measures #1 – 3.
Who assessed student competence:	Data Coordinator
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4.4/5.0 (Scale 1 – 5)
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80% of students

ASSESSMENT DATA COMPLETED DURING THE ACADEMIC YEAR 2021 - 2022

COMPETENCY	COMPETENCY BENCHMARK	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK			
		Aggregate of All Program Options (N=32)	Program Option #1 UT Martin – Main Campus (N=18)	Program Option #2 UT Martin – Extended Campus (N=14)	Program Option #3 N/A
Competency 1: Demonstrate Ethical and Professional Behavior	<u>Measure #1</u> 70% of students will score 4.0 or higher on a 1 – 5 scale	<u>Measure #1</u> 93.8% of students scored 4.0 or higher on a 1 – 5 scale	<u>Measure #1</u> 88.9% of students scored 4.0 or higher on a 1 – 5 scale	<u>Measure #1</u> 100% of students scored 4.0 or higher on a 1 – 5 scale	
	<u>Measure #2</u> 80% of students will score 4.4 or higher on a 1 – 5 scale	<u>Measure #2</u> 90.6% of students scored 4.4 or higher on a 1 – 5 scale	<u>Measure #2</u> 94.4% of students scored 4.4 or higher on a 1 – 5 scale	<u>Measure #2</u> 85.7% of students scored 4.4 or higher on a 1 – 5 scale	
	<u>Measure #3</u> 85% of students will score 4.6 or higher on a 1 – 5 scale	<u>Measure #3</u> 96.9% of students will scored 4.6 or higher on a 1 – 5 scale	<u>Measure #3</u> 100% of students will scored 4.6 or higher on a 1 – 5 scale	<u>Measure #3</u> 92.9% of students will scored 4.6 or higher on a 1 – 5 scale	
	<u>Measure #4</u> 80% of students will score 4.4 or higher on a 1 – 5 scale	<u>Measure #4</u> 96.9% of students scored 4.4 or higher on a 1 – 5 scale	<u>Measure #4</u> 100% of students scored 4.4 or higher on a 1 – 5 scale	<u>Measure #4</u> 92.9% of students scored 4.4 or higher on a 1 – 5 scale	
Competency 2: Engage Diversity and Difference in Practice	<u>Measure #1</u> 70% of students will score 4.0 or higher on a 1 – 5 scale	<u>Measure #1</u> 96.9% of students scored 4.0 or higher on a 1 – 5 scale	<u>Measure #1</u> 94.4% of students scored 4.0 or higher on a 1 – 5 scale	<u>Measure #1</u> 100% of students scored 4.0 or higher on a 1 – 5 scale	
	<u>Measure #2</u> 80% of students will score 4.4 or higher on a 1 – 5 scale	<u>Measure #2</u> 81.3% of students scored 4.4 or higher on a 1 – 5 scale	<u>Measure #2</u> 94.4% of students scored 4.4 or higher on a 1 – 5 scale	<u>Measure #2</u> 64.3% of students scored 4.4 or higher on a 1 – 5 scale	
	<u>Measure #3</u> 85% of students will score 4.6 or higher on a 1 – 5 scale	<u>Measure #3</u> 93.8% of students will scored 4.6 or higher on a 1 – 5 scale	<u>Measure #3</u> 94.4% of students will scored 4.6 or higher on a 1 – 5 scale	<u>Measure #3</u> 92.9% of students will scored 4.6 or higher on a 1 – 5 scale	
	<u>Measure #4</u> 80% of students will score 4.4 or higher on a 1 – 5 scale	<u>Measure #4</u> 100% of students scored 4.4 or higher on a 1 – 5 scale	<u>Measure #4</u> 100% of students scored 4.4 or higher on a 1 – 5 scale	<u>Measure #4</u> 100% of students scored 4.4 or higher on a 1 – 5 scale	

<p>Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice</p>	<p><u>Measure #1</u> 70% of students will score 4.0 or higher on a 1 – 5 scale</p> <p><u>Measure #2</u> 80% of students will score 4.4 or higher on a 1 – 5 scale</p> <p><u>Measure #3</u> 85% of students will score 4.6 or higher on a 1 – 5 scale</p> <p><u>Measure #4</u> 80% of students will score 4.4 or higher on a 1 – 5 scale</p>	<p><u>Measure #1</u> 75.0% of students scored 4.0 or higher on a 1 – 5 scale</p> <p><u>Measure #2</u> 81.3% of students scored 4.4 or higher on a 1 – 5 scale</p> <p><u>Measure #3</u> 100% of students will scored 4.6 or higher on a 1 – 5 scale</p> <p><u>Measure #4</u> 90.6% of students scored 4.4 or higher on a 1 – 5 scale</p>	<p><u>Measure #1</u> 66.7% of students scored 4.0 or higher on a 1 – 5 scale</p> <p><u>Measure #2</u> 88.9% of students scored 4.4 or higher on a 1 – 5 scale</p> <p><u>Measure #3</u> 100% of students will scored 4.6 or higher on a 1 – 5 scale</p> <p><u>Measure #4</u> 88.9% of students scored 4.4 or higher on a 1 – 5 scale</p>	<p><u>Measure #1</u> 85.7% of students scored 4.0 or higher on a 1 – 5 scale</p> <p><u>Measure #2</u> 71.4% of students scored 4.4 or higher on a 1 – 5 scale</p> <p><u>Measure #3</u> 100% of students will scored 4.6 or higher on a 1 – 5 scale</p> <p><u>Measure #4</u> 92.9% of students scored 4.4 or higher on a 1 – 5 scale</p>	
<p>Competency 4: Engage In Practice-informed Research and Research-informed Practice</p>	<p><u>Measure #1</u> 70% of students will score 4.0 or higher on a 1 – 5 scale</p> <p><u>Measure #2</u> 80% of students will score 4.4 or higher on a 1 – 5 scale</p> <p><u>Measure #3</u> 85% of students will score 4.6 or higher on a 1 – 5 scale</p> <p><u>Measure #4</u> 80% of students will score 4.4 or higher on a 1 – 5 scale</p>	<p><u>Measure #1</u> 68.8% of students scored 4.0 or higher on a 1 – 5 scale</p> <p><u>Measure #2</u> 50.0% of students scored 4.4 or higher on a 1 – 5 scale</p> <p><u>Measure #3</u> 96.9% of students will scored 4.6 or higher on a 1 – 5 scale</p> <p><u>Measure #4</u> 81.3% of students scored 4.4 or higher on a 1 – 5 scale</p>	<p><u>Measure #1</u> 66.7% of students scored 4.0 or higher on a 1 – 5 scale</p> <p><u>Measure #2</u> 66.7% of students scored 4.4 or higher on a 1 – 5 scale</p> <p><u>Measure #3</u> 100% of students will scored 4.6 or higher on a 1 – 5 scale</p> <p><u>Measure #4</u> 94.4% of students scored 4.4 or higher on a 1 – 5 scale</p>	<p><u>Measure #1</u> 71.4% of students scored 4.0 or higher on a 1 – 5 scale</p> <p><u>Measure #2</u> 28.6% of students scored 4.4 or higher on a 1 – 5 scale</p> <p><u>Measure #3</u> 92.9% of students will scored 4.6 or higher on a 1 – 5 scale</p> <p><u>Measure #4</u> 64.3% of students scored 4.4 or higher on a 1 – 5 scale</p>	
<p>Competency 5: Engage in Policy Practice</p>	<p><u>Measure #1</u> 70% of students will score 4.0 or higher on a 1 – 5 scale</p> <p><u>Measure #2</u> 80% of students will score 4.4 or higher on a 1 – 5 scale</p> <p><u>Measure #3</u> 85% of students will score 4.6 or higher on a 1 – 5 scale</p> <p><u>Measure #4</u> 80% of students will score 4.4 or higher on a 1 – 5 scale</p>	<p><u>Measure #1</u> 71.9% of students scored 4.0 or higher on a 1 – 5 scale</p> <p><u>Measure #2</u> 62.5% of students scored 4.4 or higher on a 1 – 5 scale</p> <p><u>Measure #3</u> 100% of students will scored 4.6 or higher on a 1 – 5 scale</p> <p><u>Measure #4</u> 87.5% of students scored 4.4 or higher on a 1 – 5 scale</p>	<p><u>Measure #1</u> 61.1% of students scored 4.0 or higher on a 1 – 5 scale</p> <p><u>Measure #2</u> 66.7% of students scored 4.4 or higher on a 1 – 5 scale</p> <p><u>Measure #3</u> 100% of students will scored 4.6 or higher on a 1 – 5 scale</p> <p><u>Measure #4</u> 88.9% of students scored 4.4 or higher on a 1 – 5 scale</p>	<p><u>Measure #1</u> 85.7% of students scored 4.0 or higher on a 1 – 5 scale</p> <p><u>Measure #2</u> 57.1% of students scored 4.4 or higher on a 1 – 5 scale</p> <p><u>Measure #3</u> 100% of students will scored 4.6 or higher on a 1 – 5 scale</p> <p><u>Measure #4</u> 85.7% of students scored 4.4 or higher on a 1 – 5 scale</p>	

<p>Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities</p>	<p><u>Measure #1</u> 70% of students will score 4.0 or higher on a 1 – 5 scale</p> <p><u>Measure #2</u> 80% of students will score 4.4 or higher on a 1 – 5 scale</p> <p><u>Measure #3</u> 85% of students will score 4.6 or higher on a 1 – 5 scale</p> <p><u>Measure #4</u> 80% of students will score 4.4 or higher on a 1 – 5 scale</p>	<p><u>Measure #1</u> 96.9% of students scored 4.0 or higher on a 1 – 5 scale</p> <p><u>Measure #2</u> 90.6% of students scored 4.4 or higher on a 1 – 5 scale</p> <p><u>Measure #3</u> 90.6% of students will scored 4.6 or higher on a 1 – 5 scale</p> <p><u>Measure #4</u> 90.6% of students scored 4.4 or higher on a 1 – 5 scale</p>	<p><u>Measure #1</u> 94.4% of students scored 4.0 or higher on a 1 – 5 scale</p> <p><u>Measure #2</u> 94.4% of students scored 4.4 or higher on a 1 – 5 scale</p> <p><u>Measure #3</u> 94.4% of students will scored 4.6 or higher on a 1 – 5 scale</p> <p><u>Measure #4</u> 94.4% of students scored 4.4 or higher on a 1 – 5 scale</p>	<p><u>Measure #1</u> 100% of students scored 4.0 or higher on a 1 – 5 scale</p> <p><u>Measure #2</u> 85.7% of students scored 4.4 or higher on a 1 – 5 scale</p> <p><u>Measure #3</u> 85.7% of students will scored 4.6 or higher on a 1 – 5 scale</p> <p><u>Measure #4</u> 85.7% of students scored 4.4 or higher on a 1 – 5 scale</p>	
<p>Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities</p>	<p><u>Measure #1</u> 70% of students will score 4.0 or higher on a 1 – 5 scale</p> <p><u>Measure #2</u> 80% of students will score 4.4 or higher on a 1 – 5 scale</p> <p><u>Measure #3</u> 85% of students will score 4.6 or higher on a 1 – 5 scale</p> <p><u>Measure #4</u> 80% of students will score 4.4 or higher on a 1 – 5 scale</p>	<p><u>Measure #1</u> 84.4% of students scored 4.0 or higher on a 1 – 5 scale</p> <p><u>Measure #2</u> 75.0% of students scored 4.4 or higher on a 1 – 5 scale</p> <p><u>Measure #3</u> 93.8% of students will scored 4.6 or higher on a 1 – 5 scale</p> <p><u>Measure #4</u> 90.6% of students scored 4.4 or higher on a 1 – 5 scale</p>	<p><u>Measure #1</u> 83.3% of students scored 4.0 or higher on a 1 – 5 scale</p> <p><u>Measure #2</u> 88.9% of students scored 4.4 or higher on a 1 – 5 scale</p> <p><u>Measure #3</u> 94.4% of students will scored 4.6 or higher on a 1 – 5 scale</p> <p><u>Measure #4</u> 100% of students scored 4.4 or higher on a 1 – 5 scale</p>	<p><u>Measure #1</u> 85.7% of students scored 4.0 or higher on a 1 – 5 scale</p> <p><u>Measure #2</u> 57.1% of students scored 4.4 or higher on a 1 – 5 scale</p> <p><u>Measure #3</u> 92.9% of students will scored 4.6 or higher on a 1 – 5 scale</p> <p><u>Measure #4</u> 78.6% of students scored 4.4 or higher on a 1 – 5 scale</p>	
<p>Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities</p>	<p><u>Measure #1</u> 70% of students will score 4.0 or higher on a 1 – 5 scale</p> <p><u>Measure #2</u> 80% of students will score 4.4 or higher on a 1 – 5 scale</p> <p><u>Measure #3</u> 85% of students will score 4.6 or higher on a 1 – 5 scale</p> <p><u>Measure #4</u> 80% of students will score 4.4 or higher on a 1 – 5 scale</p>	<p><u>Measure #1</u> 62.5% of students scored 4.0 or higher on a 1 – 5 scale</p> <p><u>Measure #2</u> 78.1% of students scored 4.4 or higher on a 1 – 5 scale</p> <p><u>Measure #3</u> 93.8% of students will scored 4.6 or higher on a 1 – 5 scale</p> <p><u>Measure #4</u> 84.4% of students scored 4.4 or higher on a 1 – 5 scale</p>	<p><u>Measure #1</u> 61.1% of students scored 4.0 or higher on a 1 – 5 scale</p> <p><u>Measure #2</u> 83.3% of students scored 4.4 or higher on a 1 – 5 scale</p> <p><u>Measure #3</u> 94.4% of students will scored 4.6 or higher on a 1 – 5 scale</p> <p><u>Measure #4</u> 88.9% of students scored 4.4 or higher on a 1 – 5 scale</p>	<p><u>Measure #1</u> 64.3% of students scored 4.0 or higher on a 1 – 5 scale</p> <p><u>Measure #2</u> 71.4% of students scored 4.4 or higher on a 1 – 5 scale</p> <p><u>Measure #3</u> 92.9% of students will scored 4.6 or higher on a 1 – 5 scale</p> <p><u>Measure #4</u> 78.6% of students scored 4.4 or higher on a 1 – 5 scale</p>	

<p>Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities</p>	<p><u>Measure #1</u> 70% of students will score 4.0 or higher on a 1 – 5 scale</p> <p><u>Measure #2</u> 80% of students will score 4.4 or higher on a 1 – 5 scale</p> <p><u>Measure #3</u> 85% of students will score 4.6 or higher on a 1 – 5 scale</p> <p><u>Measure #4</u> 80% of students will score 4.4 or higher on a 1 – 5 scale</p>	<p><u>Measure #1</u> 62.5% of students scored 4.0 or higher on a 1 – 5 scale</p> <p><u>Measure #2</u> 71.9% of students scored 4.4 or higher on a 1 – 5 scale</p> <p><u>Measure #3</u> 93.8% of students will scored 4.6 or higher on a 1 – 5 scale</p> <p><u>Measure #4</u> 84.4% of students scored 4.4 or higher on a 1 – 5 scale</p>	<p><u>Measure #1</u> 61.1% of students scored 4.0 or higher on a 1 – 5 scale</p> <p><u>Measure #2</u> 94.4% of students scored 4.4 or higher on a 1 – 5 scale</p> <p><u>Measure #3</u> 100% of students will scored 4.6 or higher on a 1 – 5 scale</p> <p><u>Measure #4</u> 94.4% of students scored 4.4 or higher on a 1 – 5 scale</p>	<p><u>Measure #1</u> 64.3% of students scored 4.0 or higher on a 1 – 5 scale</p> <p><u>Measure #2</u> 42.9% of students scored 4.4 or higher on a 1 – 5 scale</p> <p><u>Measure #3</u> 85.7% of students will scored 4.6 or higher on a 1 – 5 scale</p> <p><u>Measure #4</u> 71.4% of students scored 4.4 or higher on a 1 – 5 scale</p>	
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