

**UT MARTIN**  
**FULL-TIME FACULTY CONTRACT SALARIES, FALL 2008**  
**9-Month and 12-Month Contracts**

<b>MEN</b>	<b>9-Month Contracts</b>				<b>12-Month Contracts</b>			
	<b>Academic Rank</b>	<b>Number Faculty</b>	<b>Total Salaries</b>	<b># Tenure Track Appt</b>	<b># Faculty Tenured</b>	<b>Number Faculty</b>	<b>Total Salaries</b>	<b># Tenure Track Appt</b>
Professor	40	\$2,940,604	0	40	11	\$977,869	1	10
Associate	17	\$930,284	2	15	5	\$335,266	1	4
Assistant	39	\$2,076,637	39	0	2	\$127,000	0	2
Instructor	7	\$316,625	3	4	2	\$98,437	0	1
Lecturer	19	\$752,216	0	0	0	\$0	0	0
No Rank	0	\$0	0	0	0	\$0	0	0
<b>TOTAL</b>	<b>122</b>	<b>\$7,016,366</b>	<b>44</b>	<b>59</b>	<b>20</b>	<b>\$1,538,572</b>	<b>2</b>	<b>17</b>

<b>WOMEN</b>	<b>9-Month Contracts</b>				<b>12-Month Contracts</b>			
	<b>Academic Rank</b>	<b>Number Faculty</b>	<b>Total Salaries</b>	<b># Tenure Track Appt</b>	<b># Faculty Tenured</b>	<b>Number Faculty</b>	<b>Total Salaries</b>	<b># Tenure Track Appt</b>
Professor	16	\$1,052,757	0	16	5	\$402,755	0	5
Associate	14	\$733,054	1	13	3	\$225,934	1	2
Assistant	47	\$2,478,886	36	10	1	\$63,147	1	0
Instructor	10	\$432,750	2	7	1	\$40,218	0	1
Lecturer	20	\$769,560	0	0	0	\$0	0	0
No Rank	0	\$0	0	0	0	\$0	0	0
<b>TOTAL</b>	<b>107</b>	<b>\$5,467,007</b>	<b>39</b>	<b>46</b>	<b>10</b>	<b>\$732,054</b>	<b>2</b>	<b>8</b>

Source: AAUP Survey of Number, Total Salaries, Tenure Status Full-Time Instructional Faculty

**UT MARTIN**  
**FULL-TIME FACULTY CONTRACT SALARIES, FALL 2008, Continued**  
**Combined 9-Month and 12-Month Contract Averages<sup>1</sup>**

<b>MEN</b>					
<b>Academic Rank</b>	<b>Number Faculty</b>	<b>Total Salaries</b>	<b>Average Salaries</b>	<b># Tenure Track Appt</b>	<b># Faculty Tenured</b>
Professor	51	\$3,470,679	\$68,053	1	50
Associate	22	\$1,204,593	\$54,754	3	19
Assistant	41	\$2,180,546	\$53,184	41	0
Instructor	9	\$397,164	\$44,129	3	5
Lecturer	19	\$752,216	\$39,590	0	0
No Rank	0	\$0	\$0	0	0
<b>TOTAL</b>	<b>142</b>	<b>\$8,005,198</b>	<b>\$56,375</b>	<b>48</b>	<b>74</b>

<b>WOMEN</b>					
<b>Academic Rank</b>	<b>Number Faculty</b>	<b>Total Salaries</b>	<b>Average Salaries</b>	<b># Tenure Track Appt</b>	<b># Faculty Tenured</b>
Professor	21	\$1,382,284	\$65,823	0	21
Associate	17	\$917,909	\$53,995	2	15
Assistant	48	\$2,530,552	\$52,720	37	10
Instructor	11	\$465,656	\$42,332	2	8
Lecturer	20	\$769,560	\$38,478	0	0
No Rank	0	\$0	\$0	0	0
<b>TOTAL</b>	<b>117</b>	<b>\$6,065,961</b>	<b>\$51,846</b>	<b>41</b>	<b>54</b>

<sup>1</sup>12-month contracts converted to 9-month contracts using a conversion factor of 9/11 or 81.8%.

Source: AAUP Survey of Number, Total Salaries, Tenure Status Full-Time Instructional Faculty