

UT MARTIN
AVERAGE FACULTY SALARIES BY RANK
BY FISCAL YEARS

| Rank | 2001-02 | 2002-03 | 2003-04 | 2004-05 | 2005-06 | 2006-07 | 2007-08 | 2008-09 | 2009-10 | 2010-11 |
|----------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Professor | | | | | | | | | | |
| Peer Salary Average | \$67,300 | \$69,800 | \$69,600 | \$71,000 | \$73,300 | \$77,600 | \$81,900 | \$84,100 | \$83,900 | \$84,400 |
| UTM Salary Average | \$60,000 | \$60,600 | \$62,900 | \$64,500 | \$67,900 | \$69,500 | \$73,600 | \$73,200 | \$73,900 | \$73,800 |
| UTM as % of Peer Average | 89.22% | 86.83% | 90.33% | 90.85% | 92.64% | 89.56% | 89.86% | 87.04% | 88.10% | 87.50% |
| Associate Professor | | | | | | | | | | |
| Peer Salary Average | \$55,700 | \$57,200 | \$57,200 | \$59,600 | \$60,200 | \$63,400 | \$66,500 | \$68,600 | \$67,600 | \$67,400 |
| UTM Salary Average | \$48,700 | \$49,500 | \$51,900 | \$52,900 | \$53,500 | \$56,000 | \$57,700 | \$55,300 | \$58,400 | \$62,600 |
| UTM as % of Peer Average | 87.45% | 86.55% | 90.73% | 88.76% | 88.80% | 88.33% | 86.76% | 80.61% | 86.40% | 86.00% |
| Assistant Professor | | | | | | | | | | |
| Peer Salary Average | \$47,100 | \$48,300 | \$48,400 | \$50,000 | \$52,300 | \$54,400 | \$56,600 | \$58,300 | \$57,600 | \$57,900 |
| UTM Salary Average | \$43,800 | \$43,400 | 45,100 | 46,100 | \$47,200 | \$48,700 | \$52,400 | \$53,300 | \$52,800 | \$54,100 |
| UTM as % of Peer Average | 92.95% | 89.80% | 93.22% | 92.20% | 90.30% | 89.52% | 92.51% | 91.42% | 91.70% | 93.40% |

Source: 2010-11 Facts & Figures The University of Tennessee and Chronicle of Higher Education report of the AAUP Faculty salary survey