



Annual Sexual Misconduct Report

January 1, 2023 - December 31, 2023

Title IX Coordinator

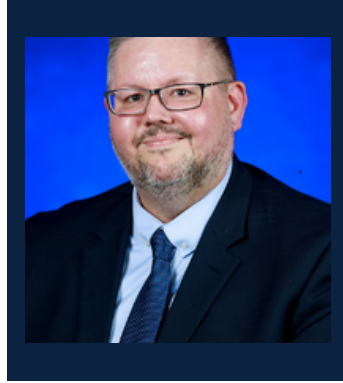
Dominique Crockett, MHA, is the Director of Access, Compliance, and Title IX at the University of Tennessee at Martin. Her career spans positions at the University of Tennessee Health Science Center as well governmental health compliance and the non-profit sector serving underrepresented populations. She earned a bachelor's degree in biology from Southern University A&M University and a master's degree in health administration from Louisiana State University.



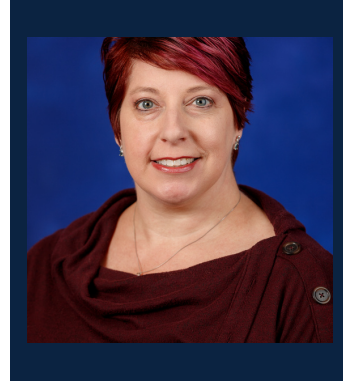
UTM TITLE IX TEAM



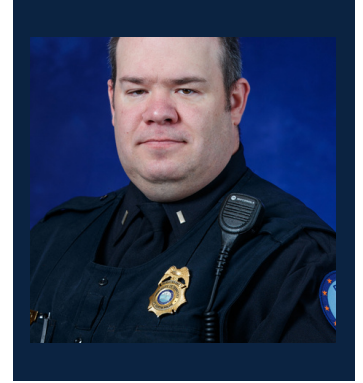
Ashley Bynum, JD
Deputy Title IX Coordinator
Athletic Compliance
Associate Athletic Director
Internal Operations



Ryan Martin, M.S. Ed
Director of Housing



Shannon Perry, M.S. Ed,
Deputy Title IX Coordinator
Student Conduct
Director of Student Conduct



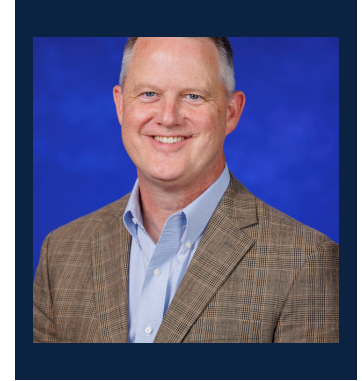
Lt. Chad Worley, M.S. Ed
Deputy Title IX Coordinator
Clery Compliance
UTM Police Department



Dr. Andy Lewter
Vice Chancellor
Student Affairs



John Abel
Assistant Vice Chancellor
Student Affairs



Dr. Jamie Mantooth
Executive Director
Enrollment Services
Student Engagement



Policy on Sexual Harassment, Sexual Assault, Dating and Domestic Violence



The University of Tennessee at Martin is committed to creating and maintaining a safe and non-discriminatory learning, living, and working environment free from Sexual Harassment (including Sexual Assault, Domestic Violence, Dating Violence, and Stalking), Sexual Exploitation, and Retaliation (collectively, “Prohibited Conduct”). Prohibited Conduct will not be tolerated and will be grounds for disciplinary action up to and including suspension from the University and termination of employment. The primary purposes of this Policy on Sexual Harassment, Sexual Assault, Dating and Domestic Violence and Stalking (“Policy”) are to: (1) define, eliminate, prevent, and remedy the effects of Prohibited Conduct; (2) identify care, support, and reporting options for students and employees; (3) explain the obligations of employees to report Prohibited Conduct to the University; and (4) identify the grievance procedures the University will follow to thoroughly, equitably, and promptly investigate and resolve reports of Prohibited Conduct.

UTM’s Title IX Policy can be found at: <https://www.utm.edu/tix>



Prevention

Education

Training

Over 800 UT Martin faculty and staff completed the 2023-2024 Annual Title IX Training. During Welcome Weekend, 747 incoming Freshman received Title IX training during Welcome Weekend. Student leaders, Resident Assistant, student employees, and ROTC members received specialized training throughout the calendar year.

The Title IX Coordinator partnered with the Center for Women and Gender Equality, Healthy Hawks, UTM CARE TEAM, and Women’s Resource and Rape Assistance Program to educate the campus community and ensure that UTM is a safe and non-discriminatory living and working environment. Intentional partnerships with Greek Life were made to garner student involvement in the educational and prevention components. Programming like “Relationship Bingo” to educate students on Healthy Relationships, “Take Back The Night” walks to spread awareness of sexual assault and Taco’ Bout it, a partnership with Housing that discussed the importance of consent and explored Bystander Intervention.

Other Programming



DENIM AND DONUTS

The Title IX Coordinator partnered with UTM Greek Life to hand out over 300 donuts and campus resource cards. Campus showed support of survivors by wearing denim and teal!

SAAM WALK THE QUAD

Students, faculty, and staff walked the Quad to spread awareness of the prevalence of sexual assault. Community members signed a pledge to believe and support survivors.



RESOURCES AND AFFIRMATIONS

The Office of Access, Compliance, and Title IX partnered with Tao Psi Chapter of Alpha Phi Alpha to hand out over 400 affirmations and resource cards to UTM students.

IN HER SHOES

The UTM campus community was invited to experience a national recognized simulation that allowed students, faculty, and staff to walk through the steps and setbacks of someone experiencing domestic violence.

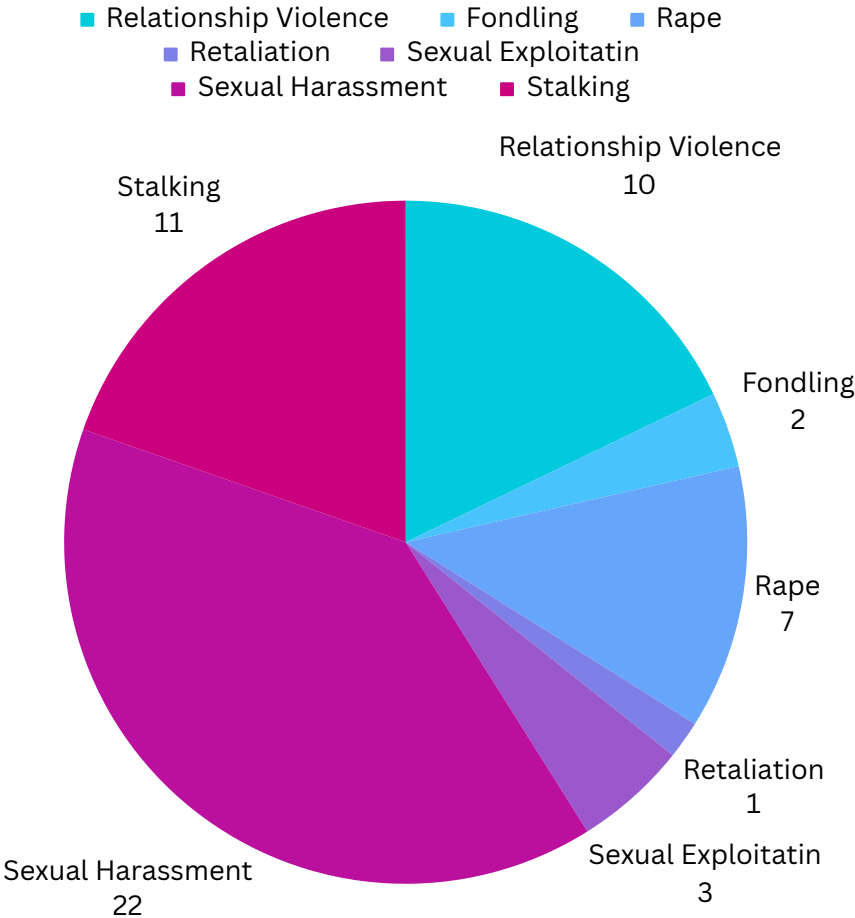


CLOTHESLINE PROJECT

UTM students, faculty and staff were invited to take part in decorating t-shirts with words of encouragement, statistics, stories, and messages to inspire survivors of Domestic Violence. These shirts were displayed during the month of October.

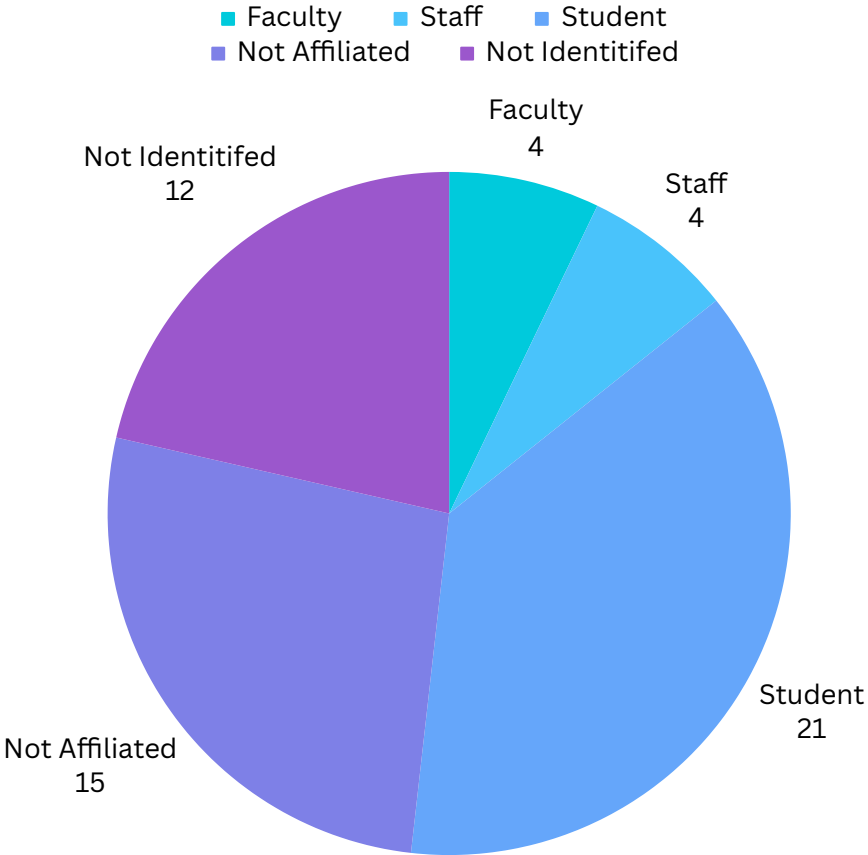
2023 Title IX Summary

A total of 56 complaints were reported to the Office of Access, Compliance, and Title IX

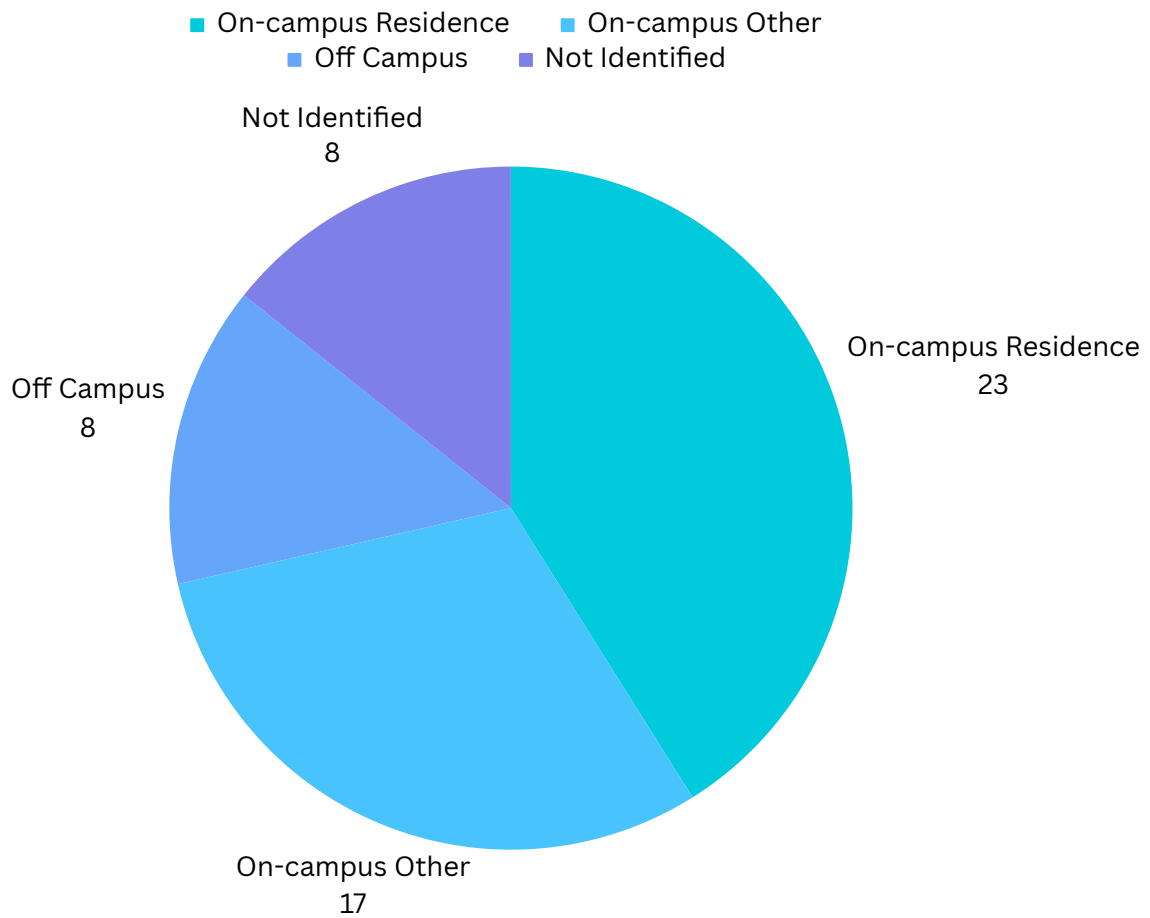


There were 60 Title IX Reports in 2022

Summary By Respondent Status



Summary By Location



Resources

On-Campus Support

<https://www.utm.edu/offices-and-services/access-compliance-titleix/titleix/on-campus-support.php>
<https://www.utm.edu/offices-and-services/care-team/>



Take the Pledge

April 1-8 *All About Consent*
Using the Goosie-Goose app, work in teams to complete missions while supporting survivors, understanding consent, and finding local resources. Win an Amazon gift card. Join Code: X408PM

April 03 *Take Back the Night March*
7 pm, UC Patio
Support survivors and commit to making the night safe by joining the oldest Sexual Assault Awareness event in the country.

April 05 *Consent Bingo*
8 pm, UC 2nd Floor, Care Corner
Join WRAP for a discussion on consent and healthy relationships while playing bingo and winning prizes.

April 06 *Pledge Signing*
11 am to 1 pm, UC
Sign the pledge to support survivors and be an active bystander to stop sexual assault.

April 18 *Mindfulness Painting*
8 pm, Center for Women & Gender Equality
Find a new frame of mind while painting picture frames and practicing mindfulness. Meet RSVP on Runway.

April 19 *Open Mic & Spoken Word*
6 pm, Multicultural Lounge
Join Adan Bean in sharing spoken word and poetry in support of survivors and raising awareness.

April 26 *Denim and Donuts*
8 am, The Quad
The Title IX Office & Greek life will hand out donuts and info about campus resources. Wear denim to support of survivor!

April 26 *GLOWga*
6:30 pm, Student Rm
A night of yoga and affirmations. The darkness provides a space of comfort and self-reflection.

Clothesline Project | Oct. 2 - 4 @ 11am-1pm
UC North Patio-The Clothesline Project is a visual display of violence statistics, survivors' stories, and messages that inspire survivors.

Relationship Bingo | Oct. 3 @ 6pm
UC 2nd Floor-Hang out with WRAP and play rounds of bingo that allows us to discuss healthy relationships.

Shine A Light Walk | Oct. 5 @ 7pm
UC North Patio-This will culminate the Clothesline project and we will walk in support of survivors.

Self-Defense Class | Oct. 12 @ 6pm
Fieldhouse, Blue Room-Lt. Jahr will provide instruction on self-defense methods. RSVP on Runway

Wear Purple for DV | Oct. 19
#PurpleThursday is a day for people to wear purple in support of domestic violence survivors. Share your photos on social media.



The University of Tennessee is an EEO/AA/Title VI/Title IX/ Section 504/ADA/ADEA institution in the provision of its education and employment programs and services. All qualified applicants will receive equal consideration for employment without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status. Inquiries should be directed to the Office of Equity and Diversity (OED), 303 Administration Building, Martin, TN 38238, (731) 881-3505 Office, (731) 881-4889 TTY, Hearing Impaired, (731) 881-3507 Fax, equityanddiversity@utm.edu, <http://www.utm.edu/departments/equalopp/>. In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (The Clery Act), UTM's annual security report includes statistics for the previous three years concerning reported crimes that occurred on or around the campus and UTM's emergency response and evacuation procedures. You can view the report at <http://www.utm.edu/departments/finadmin/publicsafety/annualreport.php> or you may obtain a paper copy of the report by contacting the Office of Public Safety, 215 Hurt Street, Martin, TN 38238 or calling (731) 881-7777. Data on intercollegiate athletics program participation rates and financial support may be found at http://www.utm.edu/webshare/consumer_docs/09-10%20DOE-EADA%20Report.pdf and printed copies may be obtained through the Office of Intercollegiate Athletics, 1022 Elam Center, Martin, TN 38238 or by calling (731) 881-7660. E05-0113-00-007-23